



EAST AFRICAN CIVIL AVIATION ACADEMY

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In any correspondence on this subject

*Please quote Ref: **AD/1/001***

Your Ref:

17th March 2023

Applications are invited from suitably, qualified, Ugandans to fill the vacant posts. Application letter and CV should be submitted to the Director, **East African Civil Aviation Academy Soroti, P.O Box 333, Soroti**; via [training @flysoroti.ac.ug](mailto:training@flysoroti.ac.ug) to be received not later than **31st March 2023**.

Applicants should attach:

- i) A copy of Academic Transcripts and certificates,
- i) A copy of their valid Commercial Pilot License
- ii) A Copy of a valid Flight Instructor Rating
- iii) A copy of National Identification card

The Advert may also be accessed on our website: www.flysoroti.ac.ug

Applicants who shall not hear from East African Civil Aviation-Soroti, on completion of the selection process should consider themselves unsuccessful.

JOB TITLE : SENIOR FLIGHT INSTRUCTOR (**01 Vacancy**)
SALARY SCALE : U3
REPORT TO : PRINCIPAL FLIGHT INSTRUCTOR
SUPERVISES : FLIGHT INSTRUCTOR
AGE : 25 YEARS AND ABOVE

JOB PURPOSE

To impart knowledge and flying skills to students with minimum supervision and manage the resources and assets of the Flying School.

Pilot Training: Private Pilot Licence; Commercial Pilot Licence; Instrument Rating; Multi-Engine Rating; Airline Transport Pilot Licence; Flying Instructor; Licence Renewals/Conversions. **Engineering Training:** Airframe & Powerplant; Electrical Avionics; Direct-Reading Magnetic Compass. **Other Courses:** Flight Operations; Airport Operations

JOB DESCRIPTION

- i) Conducts flight training with minimum supervision as per the privileges and limitations of flight instructor rating held.
- ii) Serves as a Course Coordinator.
- iii) Assist in preparation of the training program, supervising and guiding Flight Instructors.
- iv) Assess students' progress through examinations, tests and progress checks
- v) Carries out competence evaluation on Flight Instructors
- vi) Carries out performance appraisals on Flight Instructors
- vii) Carries out Simulator Instruction
- viii) Carries out Aircraft maintenance test flights
- ix) Carries out flight briefings
- x) Performs any other duties as may be assigned from time to time.

PERSONAL QUALIFICATIONS

- i) Must have at least a valid Commercial Pilot licence with an Instrument, Multi-Engine Ratings, a valid Flight Instructor Rating, and has logged a minimum of 900 hours' total flight time.
- ii) Has a minimum experience of 400 flight instruction hours
- iii) Worked for three (3) years as a Flight Instructor in an Approved Training organisation or possess equivalent level of experience from a recognized organisation.
- iv) Must be rated on one of the Aircraft being used for training.
- v) Must have a night instructor endorsement
- vi) Holding an unrestricted flight instructor rating is an added advantage.
- vii) A relevant bachelor's degree or its equivalent from a recognised University/Institution is an added advantage.

COMPETENCIES

- i) Must have knowledge of basic computer applications
- ii) Should have good supervisory skills
- iii) Must have good instructional/teaching skills
- iv) Must have knowledge in human factors, Safety and Quality Management systems
- v) Must have knowledge in Civil Aviation Regulations
- vi) Team work

vii) Integrity

JOB TITLE : FLIGHT INSTRUCTOR (01 Vacancy)
REPORT TO : SENIOR FLYING INSTRUCTOR
SALARY SCALE : U4
AGE : 23 YEARS AND ABOVE

JOB PURPOSE

To impart knowledge and flying skills to students.

JOB DESCRIPTION

- i) Conducts flight training under supervision with limitation to the privileges of the flight instructor rating held.
- ii) Assess students' progress through examinations tests and progress checks
- iii) Assist in compiling student training records
- iv) Carries out Flight briefings
- v) Carries out Administrative flights
- vi) Carries out Aircraft maintenance test flights
- vii) Carries out simulator instruction
- viii) Any other duties assigned from time to time.

PERSONAL QUALIFICATIONS

- i) Must have at least Commercial Pilot Licence with Instrument Rating and a valid Flight Instructor Rating.
- ii) Must be rated on one of the Aircraft being used for training at the Academy
- iii) A relevant bachelor's degree or its equivalent from a recognised University/Institution is an added advantage.

COMPETENCIES

- i) Must have knowledge of basic computer applications
- ii) Must have good instructional skills

- iii) Must have human factors knowledge relevant to flight instruction
- iv) Must have knowledge of safety management systems
- v) Must have knowledge in Civil Aviation Regulations
- vi) Team work
- vii) Integrity